No violent incident is too SMALL to report

Your safety matters

Violence at work includes any incident in which you're abused, threatened, or assaulted, either verbally or physically.

Why report violent incidents?

Reporting is key to maintaining a **safe** and **supportive** school environment.

Even minor incidents matter.

Reporting helps protect you, your colleagues and pupils.

Common concerns and myths:

- *"I don't have time to report it."*
- *"It happens all the time — what's the point?"*
- *"I reported it before, but nothing changed."*

But here's why reporting matters:

- **Protects YOU** by documenting unsafe situations.
- **Protects others** by preventing escalation.
- **Identifies patterns** to improve policies and risk assessments.

The impact of violence:

Violence can leave lasting effects. Reporting helps create a **secure environment** for teaching and learning.

Remember:

- **No incident is too small to report.**
- Consider organising a **UNISON meeting** if an ongoing issue affects you and your colleagues.

Unsure about reporting procedures?

Contact your **line manager** or speak with your local **UNISON branch** for guidance.

For more information visit:
unison.org.uk/violence-in-schools

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