



A REAL LIVING WAGE ACROSS POLICING NOW!

The real Living Wage is set by the Living Wage Foundation. It is the only wage rate based on the true cost of living. It is calculated on what employees need to live a dignified life, to be able to afford essential goods and services and to enjoy a decent minimum standard of living.

The real Living Wage is updated each year. You can find the current rate here: livingwage.org.uk/what-real-living-wage



Real Living Wage employers commit to paying their staff no less than this rate of pay and commit to require contractors to pay their staff

the same, as and when contracts come up for renewal. **Real Living Wage employers are decent employers.**

In 2026, only a quarter of police forces and police and crime commissioners (PCCs) in England and Cymru are accredited real Living Wage employers. Their commitment to decent pay for their police staff and contractors' staff deserves our respect. But this leaves most forces and PCCs who haven't signed up yet.

UNISON wants this to change.

Be part of our campaign



We are campaigning for all forces and PCCs to become real Living Wage employers. There are big benefits for employers

who sign up – staff recruitment and retention are boosted, and employer reputation is enhanced.

Not in a trade union?

Join UNISON to add your voice to our real Living Wage campaign for policing.

Join today at: join.unison.org.uk



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